



## Sustainability Policy

Unusual Industries Limited has been established since 1983, providing technical solutions to the live entertainment industry via bespoke design, rigging and engineering. The scope of the Environmental Management System comprises the activities, products and services carried out by Unusual Industries Limited and its subsidiaries or associated companies, both at the Bugbrooke site and on operational locations.

We will seek to develop, implement, maintain and continually improve an Environmental Management System to meet the requirements of 14001:2015 to enhance environmental performance. Systems will also be reviewed in response to operational, legislative changes and in light of new knowledge.

We shall set objectives that will be monitored and reviewed to evaluate the effectiveness of this sustainability policy.

We will:

- Aim to carry out our business activities to protect, respect and care for the environment, our neighbours and local communities
- Plan and manage our environmental aspects and impacts to develop opportunities to positively protect and enhance the environment and prevent pollution
- Practice good housekeeping
- Fulfil, and where possible exceed, appropriate compliance obligations, including legislative requirements, at all times in relation to our environmental risks
- Minimise waste and to carry out our activities in order to prevent pollution and nuisance to our neighbours
- Build good relationships with the local communities
- Maintain and raise environmental awareness throughout the facilities
- Integrate sustainability considerations into our business decisions
- Minimise the impact on sustainability of office and transportation activities by implementing our Carbon reduction Strategy
- Review, annually report, and to continually strive to improve our sustainability performance

### **Culture**

We are committed to the development and maintenance of an open dialogue culture which will include the communication of this environmental policy to our employees, suppliers, customers, sub-contractors and other interested parties.

### **Local Communities**

We shall engage and communicate with our neighbours and local communities as appropriate to explain our business, listen to concerns and answer questions to establish a better understanding of our activities.

### **Carbon Reduction Strategy Implementation**

A Carbon Reduction Strategy (CRS) will be implemented in various stages and monitored quarterly. The CRS will commit to reducing CO2 through specific categories within 'scope 1 & 2' of our carbon reduction business practice. By implementing this CRS Unusual Industries Limited aims to comply with the standards set by the voluntary Carbon Disclosure Project.

### **Resource Efficiency & the Circular Economy**

Unusual Industries Limited is committed to managing its resources in a responsible way. This includes following the supply chain and ascertaining the level of sustainable practice from required resources

### **Pollution Control**

We shall establish and maintain systems to prevent pollution of the environment and harm to human health. This will include procedures for safe handling, disposal and containment of substances that have the potential to cause pollution.

### **Waste Management**

We shall ensure responsible management of our own wastes and encouraging reuse and recycling to minimise disposal to landfill. We shall dispose of our wastes in strict compliance with legislation and our duty of care.

### **Management of Water**

We shall monitor, review and manage the impacts of our operations on water resources and have effective measures in place to prevent pollution. Where appropriate we shall conserve and reduce our mains water consumption through efficient use.

### **Use of Resources**

We shall, where possible, endeavour to source materials, from responsible suppliers. Where appropriate we will source materials that have a recycled content, are recyclable or are sustainably sourced. We shall practice resource efficiency and therefore use them in the most efficient way.

*This Policy has been defined and endorsed at the highest level to ensure that it is appropriate to the purpose and context of Unusual Industries Limited including the nature, scale and environmental impact of the activities products and services at Bugbrooke and operational site.*



TOM HARPER  
Managing Director