



## Occupational Health & Safety Policy Statement

Unusual Industries Limited has been established since 1983, providing technical solutions to the live entertainment industry via bespoke design, rigging and engineering. The scope of the Occupational Health & Safety System comprises the activities, products and services carried out by Unusual Industries Limited and its subsidiaries or associated companies, both at the Bugbrooke site and on operational locations.

As Managing Director of Unusual Industries Limited, I regard the promotion of occupational health, safety and welfare as a necessity for the Company and its employees at all levels. This includes those people who work on behalf of us.

It is the Company's policy to do all that is reasonable to provide safe and healthy working conditions for the prevention of work-related injury and ill health.

In particular the Company undertakes to:

- Set, manage, and review appropriate Occupational Health and Safety (OH&S) Objectives
- Comply with legal requirements and other requirements that relate to its activities, products and services.
- Control of OH&S risks using the hierarchy of controls to include elimination, substitution, engineering controls, administrative controls, and personal protective equipment
- Actively encourage the consultation & participation of employees and where they exist - employee's representatives, in the decision-making processes of the OH&S management system.
- Continually improving the OH&S management system;
- Communicate and make available this Policy to employees and to appropriate people who interact with the Company

This OH&S Statement is designed to ensure understanding of the role that you and the Company must play in helping to provide a safe and healthy working environment to ourselves and people we come into contact with as a result of our activities, products and services.

Together we must seek to identify and eliminate hazards at work with the aim to reduce the number of accidents to zero.

With your help and co-operation we can achieve this.

I am signing this Policy with my understanding that it is appropriate to the purpose, the size and context of the Company and to the specific nature of its OH&S risks and OH&S opportunities.

A handwritten signature in blue ink, appearing to read 'Tom Harper', with a long horizontal stroke extending to the right.

Tom Harper  
Managing Director

This Policy will be reviewed periodically to ensure that it remains relevant and appropriate.